



Best STEP Forward is a non profit organization dedicated to providing inclusive opportunities amongst the special needs community of Imperial County. Participation in the organization's programs is subject to the observance of the organization's rules and procedures.

Any participant or staff member who violates the Code of Conduct is subject to discipline, up to and including removal from the organization.

- Abusive language towards a staff member, volunteer or another participant will not be tolerated.
- I will support the mission of BSF and consider myself its guardian.
- I promise to abide by the fundamental values that support all the activities of BSF and remember that it is all about the children
- I will strive to establish respectful, collegial and courteous relationships with all coaches, volunteers, and board members.
- I will agree to disagree when necessary without anger or rancor.
  
- I will not share working copies of documents or other organizational information until those materials have been finalized and are available for release to the general public.
- I will use BSF resources responsibly, when authorized in accordance with procedure..
  
- Possession or use of alcoholic beverages or illegal drugs on BSF properties or reporting to a program while under the influence of drugs or alcohol.

I have read and I understand the Best STEP Forward Code of Conduct, I agree to abide by the rules described above and understand that I may be removed from ALL BSF activities that violate any of these rules.

Signature \_\_\_\_\_ Print Name \_\_\_\_\_ Date \_\_\_\_\_  
Participant Name: \_\_\_\_\_ Activity \_\_\_\_\_  
BSF Witness \_\_\_\_\_ Date \_\_\_\_\_