

## **Adult Participant Background Check Policy**

This Adult Participant Background Checks Policy outlines the procedures and standards for conducting background checks on adults participating in programs, events, or activities organized or facilitated by Best S.T.E.P. Forward. The objective is to maintain a safe and secure environment for all participants while mitigating potential risks associated with inappropriate behavior.

### **Background Check Consent:**

#### **1. Requirement for Consent:**

- Adult participants will be informed during the registration or application process that a background check may be required to participate in programs, events, and activities organized by Best S.T.E.P. Forward.
- Participants will be required to provide written consent for the background check.

#### **2. Information Provided:**

- Participants will be informed about the types of checks to be conducted and the purpose of the background check.
- The information obtained will be kept confidential and used solely to evaluate eligibility for participation.

### **Process:**

#### **1. Third-Party Screening Providers:**

- Background checks will be conducted by reputable third-party screening providers.
- The screening process will comply with all applicable laws and regulations.

#### **2. Times of Checks:**

- Background checks will be conducted at the time of participant registration.
- Additional checks may be conducted periodically, depending on the nature and duration of the program.

### **Communication:**

#### **1. Notification of Results:**

- Participants will be notified if the background check reveals any adverse findings that may impact their eligibility to participate.
- In the case of disqualification, participants will be provided with information on the specific reasons for the decision.